

COPLEY-FAIRLAWN CITY BOARD OF EDUCATION

Regular Meeting

Copley High School Commons

December 17, 2024 5:30 p.m.

Jim Borchik, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik
Trevor Chuna
Steve Doss
Beth Hertz
Paula Lynn

2024-95

A. Agenda

It was moved by Mr. Doss, seconded by Mrs. Lynn, to adopt the agenda for the November 19, 2024 regular meeting, as presented.

AYES: Doss, Lynn, Hertz, Chuna, Borchik

NAYS: None

B. Presentation – Mr. Douglas Haas, Copley-Fairlawn Middle School

Mr. Haas spoke about the Positive Behavioral Interventions and Supports (PBIS) program at the middle school. He said the program has been around for a while but they continue to develop, launch and enhance it. The middle school is utilizing a three tier approach to build a safe and positive climate for all students. The four goals of the program are to have students to be civil, friendly, mindful and safe. Cards are carried on student's chromebooks and when they achieve 4 signatures because they are exhibiting positive behavior, they can get an award such as a pencil, a shirt, switch their lunch for a day, wear shorts for a day, etc. A new program called "Club Zero" is being launched this Friday and will include a party for 8th grade students who have zero infractions for a stated period of time.

C. Recognition

Student of the Month – November, 2024

Samantha Dodson - Arrowhead Primary

Lena Rundo - Fort Island Primary

Noelle Sanchez - Herberich Primary

Alyvia Cornute - Copley-Fairlawn Middle School

Callie Conzaman - Copley High School

Gabriel Mansel - Copley High School Student-Athlete

(Five Minute Recess)

D. Recognition of the Public

The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.

A group of parents (eight total) who have children in Ms. Stone’s kindergarten classroom at Arrowhead Primary School voiced their concern with ongoing discipline issues and classroom management. Many feel the classroom is unsafe and not conducive to learning. All of the speakers referenced one student who is unruly in the classroom and they feel not enough is being done to address that issue. Some of the parents said they have already or will be withdrawing their child from the classroom and placing him/her in another school.

Mrs. Aimee Kirsch, Superintendent, said that a retired Copley-Fairlawn City School educator is being secured to assist in the classroom after winter break. Other teachers, behavioral specialists, the principal, and others have been in the classroom recently to observe and assist with classroom management.

Mr. Carl Talsma, resident, voiced his objection to allowing students to leave during the school day to attend the LifeWise Academy. He said the policy allowing the release time should be reconsidered or rescinded.

2024-96

E. Treasurer’s Business

It was moved by Mr. Doss, seconded by Mr. Chuna, to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education’s regular meeting held November 19, 2024 and special meeting held November 25, 2024.

2. Financial Statement

Approve the financial statement for the month of November, 2024.

3. Donations

Accept a donation from John and Karen Nye in the amount of \$500.00 for the special needs program at Herberich Primary School.

4. Tax Resolution

Accept a resolution authorizing the advance of local taxes by the County Fiscal Office for the 2024 Tax Year, payable in 2025.

5. Approval of Vendor Payment (Then and Now Certificates)

- a. It is recommended that the Board of Education approve the following item for payment in accordance with Ohio Revised Code 5705.41 (D):

Vendor	Description	Amount
Copley Township	Resource Officer from April 1, 2024 through May 31, 2024	\$13,305.34

AYES: Doss, Chuna, Lynn, Hertz, Borchik
NAYS: None

2024-97

F. Superintendent’s Considerations and Recommendations

It was moved by Mr. Chuna, seconded by Mrs. Hertz, to approve the following actions, upon the recommendation of the Superintendent:

1. Overnight Field Trips

Approve the following overnight field trip:

- a. Copley High School Music Department to Orlando, Florida from November 20, 2025 through November 23, 2025.

2. Policy Recommendation

The following policy is recommended for approval:

BDC	Executive Sessions
1. <i>Introduction</i>	1. <i>Introduction</i>
2. <i>Background</i>	2. <i>Background</i>
3. <i>Analysis</i>	3. <i>Analysis</i>
4. <i>Conclusion</i>	4. <i>Conclusion</i>
5. <i>Recommendations</i>	5. <i>Recommendations</i>
6. <i>Appendix</i>	6. <i>Appendix</i>
7. <i>References</i>	7. <i>References</i>
8. <i>Index</i>	8. <i>Index</i>
9. <i>Glossary</i>	9. <i>Glossary</i>
10. <i>Other</i>	10. <i>Other</i>

3. Personnel

a. Certified

1. Employ the following certified personnel for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Monroe, Kelly Tutor, Part-Time, Step 0-3, effective
November 25, 2024

2. Accept the resignation of the following:

Estright, Heather Disability retirement per State Teachers Retirement System of Ohio (STRS) effective December 1, 2024

b. Classified

1. Employ the following classified personnel for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Bridges, Myrtice	Van Driver, effective December 4, 2024
Elliott, Drue	Special Needs Assistant, effective December 9, 2024
Kaur, Rajinder	Educational Aide/Parking Lot Attendant, effective October 29, 2024

2. Employ the following substitute personnel for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Andrews, Dane	Custodian
Brady, Susan	Special Needs Assistant
Drurey, Donald	Bus Driver
Humphrys, Drew	Custodian, effective December 1, 2024

Williams, Renee

Special Needs Assistant, Secretary, Office
Assistant, Educational Aide

c. Supplemental

1. Employ the following for the 2024-2025 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Academics/Clubs

Thibo, Rachel

Quiz Bowl Coach (Volunteer)

Athletic Coaches

Fantozzi, Raymond	CHS, Baseball, Head Coach
Chouinard, Scott	CHS, Baseball, Asst. Coach
Brennan, Thomas	CHS, Baseball, Asst. Coach
Shade-Monday, Aiden	CHS, Baseball, 9th Grade
Forchione, Angelo	CHS, Baseball, Asst. Coach (Volunteer)
Deppisch, Robert	CHS, Baseball, Asst. Coach (Volunteer)
Westren, Ron	CHS, Baseball, Asst. Coach (Volunteer)
Goehring, Kevin	CHS, Lacrosse. Boys, Head Coach
Sheffer, Jacob	CHS, Lacrosse, Boys, Asst. Coach (.5 contract)
Nichols, Joseph	CHS, Lacrosse, Boys, Asst. Coach (.5 contract)
Ayoup, Andrew	CHS, Lacrosse, Boys, Asst. Coach
Schneider, Allison	CHS. Lacrosse, Girls, Head Coach
Aiken, Kylie	CHS, Lacrosse, Girls, Asst. Coach
Panovich, Mackenzie	CHS, Lacrosse, Girls, Asst. Coach (Volunteer)
Labocki, Anna	CHS, Lacrosse, Girls, Asst. Coach (Volunteer)
Bauer, Leigh	CHS, Softball, Girls, Head Coach
Zook, Magdalena	CHS, Softball, Girls, Assistant Coach
Gray, Casey	CHS, Softball, Girls, Assistant Coach
Ullman, Mark	CHS, Tennis, Boys, Head Coach
McDade, Gregory	CHS, Tennis, Boys, Assistant Coach
Lane, Tracey	CHS, Track, Boys, Head Coach
Driscoll, Eric	CHS, Track, Boys, Assistant Coach
Davis, Michael	CHS, Track, Boys, Assistant Coach (Volunteer)
Martin, Tara	CHS, Track, Girls, Head Coach
Miller, Mary	CHS, Track, Girls, Assistant Coach
Parsons, John	CHS, Track, Girls, Assistant Coach
Dies, James	CFMS, Track, Boys, Head Coach
Virgei, Adam	CFMS, Track, Boys, Assistant Coach
Harig, Douglas	CFMS, Track, Boys, Assistant Coach
Virgei, Melissa	CFMS, Track, Girls, Head Coach
Eckels, Becky	CFMS, Track, Girls, Assistant Coach
Neuhauser, Bryan	CFMS, Track, Girls, Assistant Coach
Driscoll, Eric	CHS, Indoor Track (Winter) – Volunteer
Lane, Tracey	CHS, Indoor Track (Winter) – Volunteer
Ballinger, Lincoln	CHS, Indoor Track (Winter) – Volunteer
Malpass, Christina	CHS, Indoor Track (Winter) – Volunteer
Martin, Tara	CHS, Indoor Track (Winter) – Volunteer
Davis, Michael	CHS, Indoor Track (Winter) – Volunteer

AYES: Chuna, Hertz, Doss, Lynn, Borchik

NAYS: None

G. Board Actions

It was moved by Mr. Chuna seconded by Mrs. Lynn to approve the following actions:

President Pro-Tempore

Appoint James L. Borchik, as the President pro-tempore from January 1, 2025 until a new president is named at the January Organizational/Regular Meeting scheduled for January 7, 2025 at 5:30 p.m.

AYES: Chuna, Lynn, Doss, Hertz, Borchik
NAYS: None

H. New Business

Mr. Steve Robinson, Business Manager, gave a construction update. The primary buildings and middle school are substantially completed and punch list items are being finalized. The punch list items are mostly cosmetic items. Restrooms at the high school are substantially completed but some work will still be completed on them over winter break. Bistro 81 at the high school is completed and successfully passed the health department inspection. Training on the equipment is scheduled for January 8, 2025. The high school auditorium is close to being completed and the goal is to have it fully operational for the Man of the Year competition after winter break. The high school kitchen will be inspected by the health department in mid-January and fully functional by mid-February. The brick was delivered for the front entrance and it is being installed by masonry contractors. Portable heat and plastic sheeting is being used in the area so the workers can work. The main office reception area won't be ready until the front entrance is completed. The other areas of the main office have been turned over to us and is starting to be used. New furniture is still needed and will be installed once it arrives. The locker rooms at the high school still have a ways to go before completion.

2024-99

I. Adjournment

It was moved by Mr. Doss, seconded by Mrs. Hertz, to adjourn the meeting (6:39 p.m.)

AYES: Doss, Hertz, Lynn, Chuna, Borchik
NAYS: None

President

Treasurer